



Aico in the Community

Corporate Social Responsibility Policy 2021

Ei Electronics and Aico Ltd are dedicated to integrating Ethical, Social and Environmental factors within our business strategies aiming to constantly improve our CSR performance. We believe that CSR is integral to the long-term sustainability of our business, and we try to be responsible in all our interaction with Customers, Suppliers, our Employees and the wider Community.

Environment

We are aware of the scale of the impact our operation has on the Environment. As such, we are committed to the Protection and Preservation of the Environment through the implementation and utilisation of responsible Operation and Management practices. We continue to explore ways of reducing the impact of what we do. We will take a responsible attitude and lead the way in developing initiatives to further improve our Environmental Footprint.

Local and wider Community

We work hard to be good Corporate Citizens; we work to support sustainability of the local and wider Communities in which we operate and actively encourage our Employees, Staff and Suppliers to consider the needs of all others and to take part in the local and public Environment.

Workplace

We work hard to create and run a fair, equal opportunities employment culture and to create an enjoyable and rewarding working environment for people of all Ages, Physical Abilities, Gender, Religion and Ethnicity.

Customers and Suppliers

We deal responsibly, openly, and fairly with all Customers. We are committed to providing our customers with high quality Products and Service back-up. We are open and honest in our Product and Service Claims, and we listen to their Feedback to ensure their input is included in future developments.

We deal responsibly, openly, and fairly with all Suppliers. Where possible, we will try to use local Suppliers to minimise Environmental impact to promote local Community Support.

This Policy will be reviewed annually by the Directors.

Signed:

A handwritten signature in black ink, appearing to read 'Neal Hooper', is written over a horizontal line.

Neal Hooper
Managing Director
Date: 15/06/2020